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1. The weight allowance includes effects shipped and stored.
2. The Office of Personnel has established that the average Agency employee overseas is a GS-10. The maximum allowance for a GS-10 is 10,000 pounds with family or 6,000 pounds without family.
3. Based on the average rates developed in paragraphs 4 and 5 below, the average employee utilizes his weight allowance in these percentages:
  - a. Agency percentage shipped (10,000 pound maximum, with family) 27.9
  - b. Agency percentage stored (10,000 pound maximum, with family) 27.8
  - c. Agency percentage shipped (6,000 pound maximum, without family) 46.5
  - d. Agency percentage stored (6,000 pound maximum, without family) 46.4
4. Average weight shipped segregated by area division:

ME	ME	ME	ME	ME	ME
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Number of employees who shipped household effects:

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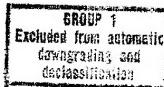
Total weight shipped by each division:

119,899	256,018	63,536	97,285	64,861	16,838
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Average weight shipped per employee (total weight shipped divided by number of employees shipping household effects)

1,934	2,393	4,530	3,040	2,136	2,691
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	<b>ES</b>	<b>ME</b>	<b>MM</b>	<b>ME</b>	<b>ME</b>	<b>ME</b>	<b>AZ</b>
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Average percentage of weight shipped per employee with family (average weight shipped divided by 10,000 pound weight allowance)      19.3      23.9      45.4      39.4      21.4      26.9      = 167.3

Average percentage of weight shipped per employee without family (average weight shipped divided by 6,000 pound weight allowance)      32.2      39.9      75.6      50.7      35.6      44.9      = 278.9

Agency percentage shipped, 10,000 pound maximum with family (total percentage divided by number of area divisions)      27.9

Agency percentage shipped, 6,000 pound maximum without family (total percentage divided by number of area divisions)      46.5

## 5. Average weight stored by area division:

	<b>ES</b>	<b>ME</b>	<b>MM</b>	<b>ME</b>	<b>ME</b>	<b>ME</b>	<b>AZ</b>
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25X99

Number of employees who stored household effects

Total weight stored by each division      151,339      151,121      17,187      40,995      51,663      7,360

Average weight stored per employee (total weight stored divided by number of employees storing household effects)      3,290      2,921      1,910      2,158      3,974      2,453

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Average percentage of weight stored per employee with family (average weight stored divided by 10,000 pound weight allowance)	32.9	29.2	19.1	21.6	39.7	24.5 = 167.0
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Average percentage of weight stored per employee without family (average weight stored divided by 6,000 pound weight allowance)	52.6	48.7	31.8	36.0	66.2	40.9 = 278.4
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Agency percentage stored, 10,000 pound maximum with family (total percentage divided by number of area divisions)	27.8
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Agency percentage stored, 6,000 pound maximum without family (total percentage divided by number of area divisions)	46.4
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